

Policy Violation Complaint Process

- ➡ A College employee is assigned as investigator to take the complaint and speak with all parties, including any witnesses named by either the complainant or respondent
- ➡ Both the complainant and the respondent are allowed to have an advisor/support person of choice move through the process with them.
- ➡ Upon conclusion of the investigation, the investigator and Title IX Coordinator will make an administrative determination as to whether the College's sexual harassment policy has been violated and what the sanction will be for any such violation.

Possible sanctions for violations of the sexual harassment policy include:

- ▶ WARNING
- ▶ PROBATION
- ▶ SUSPENSION
- ▶ EXPULSION



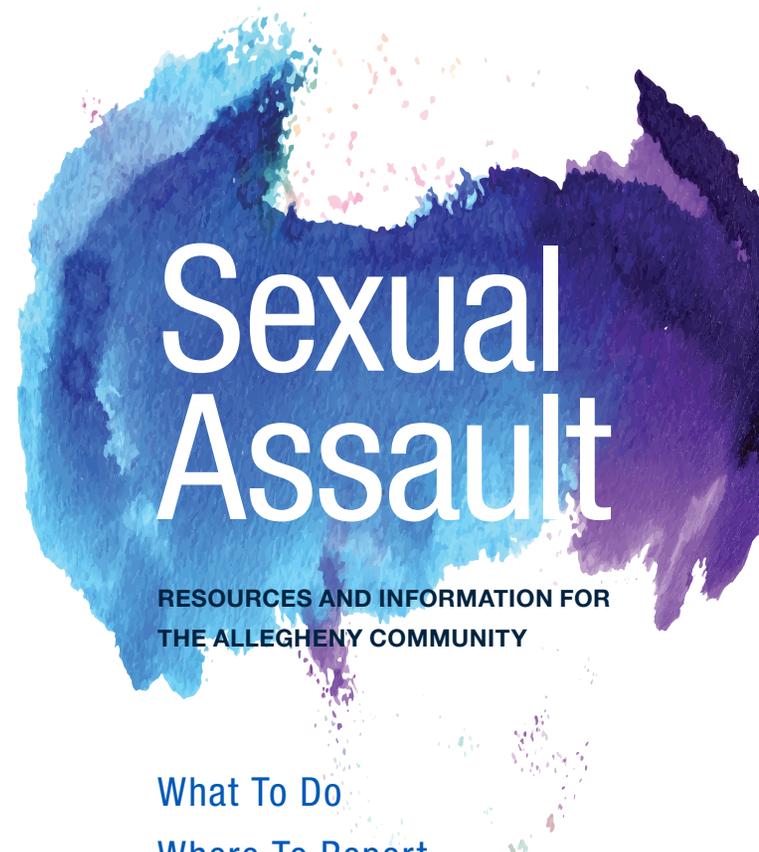
In some cases of sexual harassment, the College may need to pursue an investigation of policy violation, even if a complainant does not wish to file a report.

POLICY Against Discriminatory and Sexual Harassment Including: Sexual Assault and Other Forms of Sexual Violence, Dating Violence, Domestic Violence and Stalking

No member of the Allegheny College community should tolerate discriminatory or sexual harassment, sexual assault or other forms of sexual violence, dating violence, domestic violence or stalking. Allegheny College prohibits all such forms of conduct in its community by any member of the Allegheny College community or by any guest or visitor to Allegheny. Individuals experiencing, observing, or otherwise having information regarding any of these types of misconduct are urged to report the information immediately to one of the persons listed as a resource in this brochure. The College takes all such reports seriously and will respond promptly.



Learn more about Allegheny College policy, procedures, and resources in the Compass or on the Title IX Website.



Sexual Assault

RESOURCES AND INFORMATION FOR THE ALLEGHENY COMMUNITY

- What To Do
- Where To Report
- How To Find Support

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ALLEGHENY COLLEGE
TITLE IX OFFICE

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Sexual Assault and Consent

Sexual violence is any form of sexual assault, sexual exploitation, or dating or domestic violence. Stalking can also be a form of sexual violence.

Sexual assault is any sexual contact, including but not limited to intercourse (rape), that occurs without consent and/or through coercion.

Consent is defined as clear, unambiguous, and voluntary agreement between the participants to engage in specific sexual activity. Consent cannot be inferred in the absence of a “no”. A clear “yes” is necessary.

- ▶ Consent must be clear and unambiguous for each participant throughout any sexual encounter. Talking with sexual partners about desires and limits may seem awkward, but serves as the basis for positive sexual experiences.
- ▶ Consent cannot be obtained from someone who is asleep or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition.
- ▶ Consent to some sexual acts does not imply consent to others, nor does past consent to a given act imply ongoing or future consent.
- ▶ Consent can be revoked at any time.



Sexual violence or assault can happen to both men and women, and both men and women can be assailants.

What To Do?

Here are steps to take after you or someone you know has been assaulted. These are focused on safety in the moments immediately after an assault:

- Get to a safe place.
- Find a friend or Residence Life staff member to assist you.
- Contact Safety and Security x3357, who will in turn contact the Meadville Police. Remember, reporting doesn't mean you have to press charges!
- Seek medical attention.
- Consider reporting the assault to any of the services listed on the next panel.

If the sexual misconduct you experienced **involved any type of physical contact**, please consider these steps:

- If possible, do not bathe, shower or change your clothes.
- Seek medical care as soon as possible. A full description of the physical examination process can be found on page 147 of the 2014-15 Compass.
- Take moment and write down any details of the incident that you remember, even if you haven't decided if you wish to press charges or make a complaint.



You may also wish to connect with the various support and advocacy services listed on the next panel.

Reporting Options

Confidential reporting means that you can talk with someone and they are not required by law to report any assault that may have already occurred. These include clergy, physicians and licensed counselors available at the following locations:

- ▶ College Counseling Center, 814-332-4368
- ▶ Winslow Health Center, 814-332-4355
- ▶ Emergency Room—Meadville Medical Center
751 Liberty Street, 814-333-5500
- ▶ Meadville Crisis Line, 814-324-2732
- ▶ College Chaplain, 814-332-2800
- ▶ Women's Services, 814-333-9766

Non-Confidential reporting means that you talk with someone who is required to report that an assault may have taken place. This does not mean that you need to file a complaint through the College, but the Title IX Coordinator for Allegheny will ask to meet with you and discuss your reporting options.

- ▶ Center for Intercultural Advancement and Student Success (CIASS), 814-332-2718
- ▶ Title IX Coordinator and Deputies
- ▶ Safety and Security, 814-332-3357, who will in turn contact the Meadville Police.



You can also report to any faculty or staff member that you are comfortable talking with about the incident; however, that person will be required to make a report to the Title IX Coordinator.