Who is part of the Allegheny College Title IX Team? Everyone can have a role.

Here are the snapshots of the responsibilities involved in supporting Title IX compliance on our campus. Please contact Gilly Ford if you would like more information on formally participating in a supporting or advocacy role.

**Title IX Coordinator:** Gilly Ford gford@allegheny.edu

Responsible for coordinating the College’s compliance with Title IX. The Coordinator’s responsibilities include overseeing all complaints of sex discrimination and identifying and addressing any patterns or systematic problems that arise during the review of such complaints. Title IX Coordinator will work with Investigators to assign and manage complaints of policy violations. Coordinator will also oversee and convene any appeal meetings for the Campus Life and Community Standards Board. The Title IX Coordinator will work with a team of campus partners to identify needs and educate on policy and resources.

**Deputy Title IX Coordinators:** Allegheny College has appointed duties to provide resources and information on campus services and policies related to sex discrimination. All deputies meet with the Title IX Coordinator on a regular basis to coordinate efforts.

Deputies are knowledgeable about, and will provide information on all options for compliant resolution. Deputies may also serve as advocates for students, faculty and staff seeking resources and guidance. The deputies, as part of Allegheny’s Title IX team, play an integral role in carrying out the College’s commitment to provide a positive learning, teaching and working environment for the entire community.

**Title IX Investigators:** Investigators are responsible for conducting and managing investigations of complaints of sex discrimination, relationship violence, stalking and sexual misconduct including sexual harassment, and sexual assault. Investigators will provide a complete investigation report to either the Dean of the College or the Dean of Students (depending upon the parties involved in the complaint) with the investigator’s recommendation regarding any policy violation and possible sanctions.

**Community Support Person:**
A Community Support Person is a person chosen by a student to serve in an advisory capacity during his/her involvement in making a report and throughout the student conduct process.

The primary role of the Community Support Person is to assist the student in preparing for the meetings and to attend meetings/hearings as support for the student. The student is responsible for presenting his/her own information and, therefore, advisors are not permitted to speak or participate directly in any meetings/hearings without approval from the convener. In Title IX cases involving alleged violations of College Policy #4 (Policy Against Discriminatory & Sexual Harassment, Including: Sexual Assault and Other Forms of Sexual Violence, Dating Violence, Domestic Violence and Stalking), the student may be accompanied by an advisor of his/her choice, whether that be another member of the Allegheny Community, a family member or other advisor.

**Responsible Employee:**
A “responsible employee” includes all Allegheny College employees except the professional counselors in the College Counseling Center, professional staff in the Winslow Health Center, and the College Chaplain and Catholic Campus Minister. Responsible employees have an obligation to promptly report incidents of sexual violence or other types of misconduct prohibited by this policy to the Title IX Coordinator or one of the Deputy Title IX.

Before a student reveals this type of information to a responsible employee, the responsible employee should make every effort to ensure that the student understands the employee’s reporting obligation and the student’s ability to share the information confidentially with certain individuals on campus or with off-campus sexual assault resource centers, advocates, and health care providers.