



**ALLEGHENY
COLLEGE**
MEADVILLE, PENNSYLVANIA

**2008
Annual
Security
Report**

520 North Main Street, Meadville, PA 16335
*Published on October 10, 2009 by the Department of Safety
and Security*

Section 2

CRIME REPORTING AND TIMELY WARNINGS:

The college's duty to inform students of threatening situations is taken seriously, and as a result, information related to crime and criminal activity is provided to the community in an accurate and timely fashion. Because awareness is essential to effective crime reduction, the College will release information, which can be used by students and other College community members to reduce their chances of becoming victims. The Department of Safety & Security issues timely warnings or Safety Alerts to campus community members informing them of incidents/crimes impacting the campus community and/or surrounding city of Meadville. This information is disseminated to campus community members via use of electronic mail messages, information flyers posted at highly visible locations throughout campus, and during crime prevention presentations presented by safety and security personnel. The decision to issue a timely warning or Safety Alert is made by the Director of Safety & Security in coordination and consultation with the Dean of Students. Safety Alert notices are submitted to the campus community on certain crimes that represent a continuing threat to students and employees and that were reported to officials with significant responsibility for student and campus activities, campus safety and security, or the local police.

REPORTING OF CRIMINAL ACTIONS OR EMERGENCIES:

To report a crime or emergency, members of the community should call the Department of Safety & Security by dialing 332-3357 or on campus extension 3357. Crimes or serious incidents can be reported anonymously if need be to the Department of Security.

To obtain information or request any security or escort services the community member should call 332-3357 (or extension 3357). Security personnel also have the ability to notify Crawford County emergency dispatchers of an emergency via 911 of events occurring on-campus via portable, mobile, and fixed two-way radio communications systems and transferring telephone calls to the 911 system. This allows Safety and Security to summon assistance from emergency responders if deemed necessary and appropriate. All phone lines routed to Safety and Security are staffed 24 hours a day by professionally trained full-time and part-time communications officers.

The Department works closely with residence life and physical plant to insure a safe environment. The Meadville City Police, Pennsylvania State Police, and EMS support the Safety and Security Department.

Located throughout campus are well-marked exterior radiophones. These phones access the campus radio system and can be used like any 2 way radio to obtain emergency assistance. When placing an emergency call, remember to stay on the line and wait for the dispatcher to end the call. If a member of the community finds any of these radiophones inoperative or vandalized, they should call the Safety and Security Department so that the phone can be repaired or replaced as quickly as possible.

CAMPUS ENFORCEMENT AUTHORITY:

All students and employees are encouraged to promptly report all on-campus crime and suspicious activities to the Safety and Security Department. While off-campus, students and employees are encouraged to contact the local police department. Our Officers have full arrest authority and can cite offenses or refer them to the local police or campus judiciary. The College and the Safety and Security Department diligently cooperate with law enforcement agencies to maximize the effectiveness of police services to the campus community. The Dean of Students in conjunction with the Judicial Officer coordinate disciplinary action for matters that are violations of College rules.

COMMUNITY COMPLAINTS/FEEDBACK:

The Department encourages community members to bring forward legitimate grievances regarding misconduct by employees. Any member of the Department will receive complaints courteously and they will be handled efficiently. All complaints will be taken seriously and thoroughly investigated by the Director of Safety & Security. Students are an integral part of the Safety and Security Department's operations and strategic planning process. Feedback on a security basis regarding the Department's performance is received from the Allegheny Student Government.

Discriminatory and Sexual Harassment Policy

Section 3

Part I. Introduction

Allegheny College has a no-tolerance policy toward any type of racism, sexism, religious bigotry or other form of discrimination, such as insidious discrimination based on sexual orientation, gender identity or gender expression. Allegheny is dedicated to furthering the potential of each member of its community through education and will confront and respond to all forms of hatred. We advocate a diverse community that is not hampered by intimidation, hostility, or other types of offensive behavior.

Allegheny affirms its commitment to the principles of free speech and inquiry. The legitimate exercise of these freedoms in our community does not include either the right to engage in abusive behavior toward others or to curtail the freedom of others to participate in a shared learning experience. Promoting a diverse environment free of discrimination while supporting freedom of speech is not to be viewed as mutually exclusive; these values are to be considered in tandem when addressing incidents of harassment. Consistent with the Statement of Community, members of the College will respectfully confront conduct inconsistent with this policy in a manner that promotes healthy dialogue between affected parties.

In establishing this policy, Allegheny College seeks to provide a means by which the entire College community can be made aware of the deep-seated, corrosive and sometimes hidden nature of racism, sexism, religious bigotry and other forms of group hatred. Discriminatory harassment and sexual harassment, including sexual assault, are serious violations of College policy and may also constitute violations of civil and criminal law.

Committee on Discriminatory and Sexual Harassment

The Committee on Discriminatory and Sexual Harassment (CDSH) is comprised of administrators, faculty, staff, and students. Its members work to stay informed about and alert to discriminatory and sexual harassment on campus and to be knowledgeable about the policies and procedures herein. CDSH develops educational strategies for the promotion of the Statement of Community and advises the Sexual Harassment Officer, the Student Conduct Officer, and the Director of Diversity Affairs. As a group, CDSH does not serve as a first responder to harassment, nor does it act as a student conduct board.

This policy concerns matters relating to Discriminatory Harassment (Parts II and III), matters relating to Sexual Harassment and Assault (Parts IV and V), provides guidelines for informal and formal resolution, and identifies resources for assistance (part VII).

Part II. Discriminatory Harassment

Definition of Discriminatory Harassment

Discriminatory Harassment is defined as any verbal, physical, written or symbolic behavior that:

- is directed at an identifiable individual or group and/or their property and is based on that individual or group's membership (or perceived membership) in a

particular demographic group, including race, religion, class, color, age, gender, gender identity, and/or gender expression, national origin/ethnicity, mental or physical disability, or sexual orientation, and

- interferes with a reasonable person's academic or work performance, creates an intimidating, hostile or offensive situation or environment for a person or that subjects a person to unwanted and unsolicited attention. Such behaviors include, but are not limited to, the use of slurs, epithets, gestures, demeaning jokes or derogatory stereotypes.

It is important to recognize that not all conduct or language that might be offensive to an individual or group necessarily constitutes discriminatory harassment. Whether a specific act does in fact constitute discriminatory harassment must be determined on a case-by-case basis in the light of all relevant circumstances. Additionally, since an educational institution depends on the free and open exchange of information and views, some of which may be controversial, this policy is not intended to limit readings, discussions, or assignments in appropriate educational settings.

Students, faculty and others may generally express any view in an academic context. The expression even of ideas that are extreme or offensive to many listeners is protected and does not amount to unlawful harassment if offered in a suitable time, place, and manner. For example,

- a. in a classroom discussion or a related discussion outside the classroom, if the expression is reasonably germane to the academic subject matter of the course or classroom discussion;
- b. in academic scholarship or other publication or in a related discussion;
- c. in a campus forum, such as an auditorium, a public gathering place outdoors, or a public bulletin board.

Even if the expression and related conduct were protected by the first amendment, however, the College could impose reasonable regulations on the time, place, and manner of the presentation of expression. For example, the College could compel students to move or postpone an unscheduled rally that disrupts a meeting or rally held by another group of students who properly reserved the time and location for its own function.

In addition, even though similar speech might be protected if presented in another forum, threatening or intimidating speech or related conduct may be subject to regulation if it is forced upon specific individuals in a non-public forum who are unwilling targets of the conduct or speech and who cannot reasonably avoid it.*

Forms of Discriminatory Harassment

Discriminatory behavior: conduct that could discomfort, humiliate, or demean an individual or group. Behaviors which include physical violence, such as shoves or kicks, and statements and comments such as questions, jokes or anecdotes that are offensive to a person or group's membership (or perceived membership) in a particular social group, including race, class, religion, color, age, gender, gender identity, and/or gender expression, national origin/ethnicity, mental or physical disability, or sexual orientation;

Verbal insults: verbal communication which includes lewd or obscene remarks directed

at a person or group because of their social identities (or perceived identities), including race, religion, class, color, age, gender, gender identity, and/or gender expression, national origin/ ethnicity, mental or physical disability, or sexual orientation;

Written insults: written or graphic communication that is similarly meant to harass an individual or group. These insults may be in the form of written or electronic means, including electronic mail, internet, facsimile, wireless communication or similar transmission. Please refer to College Policy #17 in the General College Policies listed in The Compass.

III. What to do if you are the Victim of Discriminatory Harassment

If you believe you are a victim of discriminatory harassment, there are several options:

1. Get to a safe place. This may mean simply getting away from the location of the incident, or seeking support from a friend, a Resident Assistant or Director, or other person.
2. If the harassment caused physical harm, please seek medical attention immediately. If it was a verbal harassment, please write the actual slur, joke, or comment on a sheet of paper. If it was written (for example, a flier or email message), please preserve the evidence.
3. Any student, applicant for employment, or employee who feels harassed, or who knows of or suspects an occurrence of discriminatory harassment, should immediately contact the Director of Diversity Affairs (332-3332), the Equal Employment Officer (332-2777), the Dean of Students (332-4356), or the Director of Human Resources (332-2312); or, after hours, the Security Office (332-3357). Security will coordinate emergency response efforts if necessary. Procedures for filing informal and formal complaints are outlined in Part VII of this policy.
4. Allegheny College recognizes its right and responsibility to respond to alleged incidents of discriminatory harassment. Therefore, any complaint alleging a violation of the College's policy by students, faculty, administrators, or staff will be investigated by those entrusted to carry out the College's policy. The College will respect the wishes of the victim, maintaining confidentiality to the greatest degree possible at the victim's request consistent with the need to investigate the matter.

Part IV. Sexual Harassment and Assault

Sexual harassment, which includes sexual assault as well as other gender-biased behavior, limits the individual's options, experience, and opportunity for full achievement. Allegheny College prohibits sexual harassment and assault of or by members of the College community, guests or visitors to the community and all applicants for admission to or employment by the College. Sexual harassment violates among other things College policy, Title VII of the Civil Rights Act of 1964 as amended (when the context of harassment is within an employment relationship), and/or Title IX of the Education Amendments of 1972 (when the context of the harassment is within an educational relationship).

Definition of Sexual Harassment

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature when:

- Such conduct has the purpose or effect of interfering with an individual's academic and/or work performance or of creating an intimidating, hostile, or offensive situation or environment; or
- Submission to such conduct is made (explicitly or implicitly) a term or condition of an individual's employment or education; or
- Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual.

Whether a specific act does in fact constitute sexual harassment must be determined on a case-by-case basis in the light of all relevant circumstances, including the nature of the alleged incident, the effect on the individual to whom the behavior is directed, and the context in which it occurred. This policy recognizes that sexual harassment may occur when one person has sanctioned authority over another person (e.g. faculty-student, administrator-staff, etc) or between persons of the same College status (e.g., student-student, faculty-faculty, administrator-administrator, staff-staff). Since an educational institution depends on the free and open exchange of information and views, some of which may be controversial or even offensive, this policy is not intended to limit readings, discussions, or assignments in appropriate educational settings.

Forms of Sexual Harassment

To provide further clarification and guidelines as to what specific behaviors constitute harassment, examples of verbal and physical conduct prohibited at Allegheny College include, but are not limited to:

Sexist remarks and behavior: behavior that emphasizes the sexuality or the sexual identity of another person in an inappropriate manner or situation; a pattern of conduct (not legitimately related to the subject matter of a course, if one is involved) that could discomfort, humiliate, or demean a reasonable individual. Behaviors include comments of a sexual nature or sexually explicit questions; sexually suggestive remarks; jokes or anecdotes; visual conduct such as leering at a person's body; displaying obscene materials in publicly shared spaces; and unwanted physical advances.

Written insults: written communication or graphic communication, including electronic communication, which is meant to harass an individual or group based on gender, gender identity or sexual orientation and/or which has the effect of doing so.

Unwelcome advances or propositions for dating, social engagements, or sexual liaison, with or without a promise of reward or punishment (such as conditions of employment, promotion, work status, grades, or letters of recommendation) for compliance.

Sexual assault (see section below)

Definition of Sexual Assault

Sexual assault and abuse is any type of sexual activity that you do not agree to. It can be verbal, visual, or anything that forces a person to join in unwanted sexual contact or attention. It can happen in different situations, by a stranger in an isolated place, on a date, or (in the home) where you live by someone you know. (Source: U.S. Department

of Health & Human Services)

Forms of Sexual Assault

Examples of sexual assault include, but are not limited to:

Non-consensual sexual contact: the intentional touching of another person's body in a sexual manner without his/her consent.

Sexual exploitation: taking non-consensual sexual advantage of another for one's own benefit or to the benefit of anyone other than the one being exploited. Examples include but are not limited to: videotaping sexual acts without consent of both partners; allowing others to observe sexual activities without the consent of both partners; endangering the health of another person by knowingly exposing him or her to an STD or HIV; inducing incapacitation of another, through encouragement to consume excess quantities of alcohol or giving the person alcohol or other drugs without his or her knowledge, with the purpose of having sex with the other person (this is exploitation regardless of whether sexual activity occurs; if the incapacitation results in unwanted sexual activity, it is a violation of multiple policies).

Non-consensual sexual intercourse: unwanted vaginal, oral, and/or anal intercourse using any part of the body or an object.

Unwanted sexual contact with victim unable to give consent: taking non-consensual advantage of another when a person knew or reasonably should have known that the other person was unable to give consent due to intoxication, even if voluntarily intoxicated.

Part V. What to do if you are the Victim of Sexual Harassment or Assault

If you believe you are a victim of some form of sexual harassment or assault, there are several options available. You may contact the Sexual Harassment Officer (332-4356), the Director of Human Resources (332-2312), a member of the Counseling Center (332-4368), or after hours, Security (332-3357) to guide you through all or any steps of this process. Below is a quick reference guide of choices if you have been victimized.

1. Get to a safe place. This may mean simply getting away from the situation or finding a friend to stay with – whatever feels safe to you. If you need help finding a safe location, Residence Life can help. Contact a Resident Assistant (RA) on duty or the on-call Residence Life staff member through Security (332-3357).
2. Seek support. This can be through a friend, an RA, a professional staff member (on-call Residence Life staff, Counseling Center staff, representatives of the Dean of Students Office, and the Sexual Harassment Officer can be reached through the RA on duty or Security), a family member, or a rape crisis center. The local rape crisis center is provided by Women's Services, Inc. (24 hour hotline: 333-9766); you can also speak to a counselor at a national center by calling the RAINN hotline (800-656-HOPE). Telling someone is the first step to healing and will help you re-establish control of the situation.
3. Self-blame is common in any type of sexual harassment, but remember, sexual harassment and assault are never the victim's fault!

4. If the sexual harassment you have experienced involves any type of physical contact, especially in the case of non-consensual sexual contact and/or non-consensual sexual intercourse, please consider the following steps, in addition to those listed above:

- a. Do not shower or change your clothes, or if you have already done so, preserve evidence of the assault by placing clothing in a brown paper bag. Try to avoid eating, drinking, smoking, and urinating until you have sought medical care (although if you have already done these things, evidence can still be collected and it is still very important to receive medical care).
- b. Seek Medical Care
 - Medical care is advised for many reasons – you may have a physical injury that you are unaware of, you can be tested and preventatively treated for sexually transmitted diseases, you can explore options for emergency contraception to prevent pregnancy, and evidence can be collected for crime prosecution by a Physical Evidence Recovery Kit (P.E.R.K.). Having a P.E.R.K. completed does not obligate you to follow through on criminal charges – it just offers you this option. You have the right to refuse the P.E.R.K., and even if you do consent to it, it does not commit you to following through with filing criminal charges against your attacker.

You can expect the following:

- A physical exam, including an exam of the area violated (i.e. pelvic exam if vaginally penetrated, rectal exam if anally penetrated). Any bruises or other injuries will be evaluated.
- Blood work will be offered to test for STDs and HIV. Follow-up testing will be required for these as well (it can take several months for an infection to be detected). You will be offered antibiotics to prevent actual infection in case of exposure.
- If you suspect that you have been drugged, request urine testing for drugs. Testing for some drugs (such as the date rape drug, GHB) must be done within a short time frame (12 hours) while others are present for longer periods of time. If you are unable to seek medical care within a short time, collect your urine in a clean container with a tight fitting lid, place in the refrigerator, and take with you to the medical facility. The sample would not be usable for evidence in this situation, but you would find out for yourself if you were drugged.
- If you are concerned about the possibility of pregnancy, emergency contraception (EC) may be a good option. EC is medication that works by preventing ovulation or fertilization, and may inhibit implantation. It is available for purchase from a pharmacist (at a pharmacy) without a prescription.
- You have the right to ask any questions of the medical practitioner or to request a break whenever you need it. The process can be

long (up to two hours), but this just means that the medical team is being thorough in making sure you are physically okay. The medical staff will advise you about follow-up treatment, but you can expect to be encouraged to seek follow-up care six weeks, six months, and twelve months after the attack. At these visits, you will be given follow-up tests for pregnancy, STDs and HIV. Follow-up visits can occur with your own physician, the Health Center, or Family Planning.

- You have the choice to either have your health insurance billed for your medical exam or have the payment made through the Pennsylvania Crime Victims Compensation Program. You should receive information on this program if you go to the Emergency Room. If you would like more information, contact the PA Victims Compensation Program (800-233-2339), Women's Services (hotline: 333-9766; office: 724-4637) or the Sexual Harassment Officer (332- 4356).
- The Emergency Room at Meadville Medical Center (751 Liberty Street; 333-5500) is a nearby health facility where you can seek medical care. Please be advised that they are required to contact the Meadville Police when a sexual assault is reported to them, but this in no way obligates you to speak with the officer or follow through on criminal charges. The Emergency room will also call in an advocate from Women's Services – the local rape crisis center. This person will simply provide as much support as you want. Transportation to the Emergency Room can be arranged through the Health Center, Security, Residence Life, or the Sexual Harassment Officer.
- The Winslow Health Center (Schultz Hall, 332-4355) or Family Planning Services (747 Terrace Street, 333-7088) can provide a medical exam, and testing. Family planning can provide emergency contraception; neither can collect the P.E.R.K, (collected at the ER). Hours are more limited at these locations and neither is an emergency response center.

5. Report the assault: reporting the crime can be the start of a formal student conduct or legal process, but it does not obligate you to follow through on criminal charges. This can be the start of regaining control of the situation, seeking some type of justice, and/or helping to prevent others from becoming victims of your attacker.

a. To the Meadville City Police (911)

The police will take a statement from you about what happened. You can have a support person or advocate with you when you speak with the police. This support person can be a friend, an RA, a family member, a professional staff member (such as the Sexual Harassment Officer) or an advocate from Women's Services Inc. Expect to answer a number of questions, often more than once. This can be a difficult task, but telling

your story can help you in your healing process.

After filing a report, you will meet with a representative of the District Attorney's Office. He/she will explain the legal process and help you decide whether to pursue criminal charges against your assailant. This office will also make the decision on whether there is enough evidence to file criminal charges against the assailant. This can be a challenging process; it can be helpful to have a support person with you from the College or Women's Services, Inc.

- b. To a College official (Security, 332-3357; Sexual Harassment Officer, 332-4356; Student Conduct Officer, 332-3865; Human Resources Director, 332-2312, or another person of your choosing. Please see Section VII of this policy for an explanation of the College Student Conduct process.
6. Seek counseling: counseling services are available on campus through the Counseling Center (332-4368), off campus through Women's Services Inc. (333-9766), or through a variety of other off-campus providers. Referrals can be made through the Sexual Harassment Officer, Counseling Center, or Women's Services, Inc.

Part VI. Consensual Relationships

Allegheny College does not interfere with choices regarding personal relationships when these relationships do not conflict or interfere with the goals, policies, or mission of the College. However, even consensual relationships in which one party retains a supervisory or evaluative role over the other party hazard a basic violation of professional ethics and responsibility.

Therefore, Allegheny College strongly discourages such relationships and requires employees to disclose immediately, to the appropriate administrative supervisor, any romantic or sexual relationship with a person over whom he/she holds supervisory or evaluative power. Furthermore, decisions and evaluations concerning the person of lesser authority must be conducted by someone other than the employee so involved.

In addition, Allegheny College prohibits romantic or sexual relationships between non-student employees and students, unless the relationship existed prior to the employee's date of hire or an adult student's matriculation.

Non-student employees who violate this policy will be subject to disciplinary action that will be determined on a case-by-case basis. Violation of this policy may result in suspension or termination.

Part VII. Procedure for Handling Complaints

Allegheny College recognizes its right and responsibility to respond promptly and effectively to alleged incidents of harassment. The interests of privacy and confidentiality and the concerns of individuals involved will be respected to the extent feasible, consistent with the College's obligation to deal with any acts believed to have occurred.

Complaints for Sexual Harassment or Assault:

- Procedure for students: Any student who believes that he/she has been subjected to sexual harassment or assault, or who knows or suspects the occurrence of sexual harassment or assault, should immediately contact the Sexual Harassment Officer or the Dean of Students, at 332-4356.
- Procedure for faculty and staff: Any employee who believes that he/she has been subjected to sexual harassment or assault, or who knows or suspects the occurrence of sexual harassment or assault, should immediately contact the Director of Human Resources at 332-2312, the Equal Employment Officer at 332-2777, or the Sexual Harassment Officer at 332-4356. If a faculty member is involved, the Dean of the College is an additional resource who may be contacted at 332-3393.

Complaints for Discriminatory Harassment:

- Procedure for students: Contact the Dean of Students at 332-4356, or the Director of Diversity Affairs at 332-3332.
- Procedure for faculty, staff and applicants for employment: Contact the Director of Human Resources at 332-2312 or the Equal Employment Officer at 332-2777. If a faculty member is involved, the Dean of the College is an additional resource who may be contacted at 332-3393.

Informal Resolution: Advising and Consultation

Members of the Allegheny community who believe they have been victims of discriminatory or sexual harassment may seek redress by contacting the individuals identified in Part VII. The goal of the informal process described here is to achieve insight, understanding, and a climate free of harassment without invoking the College's formal investigative processes. Options for informal resolution might include, for example, separate conversations with the parties involved, mediated conversation(s), a verbal agreement for no contact, and/or appropriate educational interventions.

Formal Complaint

Any member of the Allegheny community who believes he/she has been a victim of discriminatory or sexual harassment may file a formal complaint with the individuals identified in Part VII. The complaint must be in the form of a signed statement containing the name(s) of the accused, the nature and date(s) of the incidents and an assertion that the signed statement is a formal complaint. The following guidelines govern the formal complaint stage:

If the accused is a student, the formal complaint may be submitted to the Dean of Students, the Sexual Harassment Officer, the Director of Diversity Affairs, or directly to the Student Conduct Officer for investigation and further processing. If after the investigation, it is determined that disciplinary proceedings should ensue, the formal

complaint will be sent (if not already done so) to the Student Conduct Officer, who will initiate the disciplinary process as outlined by the College Student Conduct System as published in *The Compass*.

In cases of alleged sexual assault, the accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding. Both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceeding brought alleging sexual assault. If requested by the victim, the College will assist a victim of sexual assault in attempting to change academic and/or housing situations if such changes are reasonably available.

If the accused is a faculty member, the formal complaint will be submitted to the Dean of the College or his/her designee for investigation. If investigation warrants further action, the disciplinary process as outlined in the Faculty Handbook will be initiated.

If the accused is an administrator or staff member, the formal complaint will be submitted to the Director of Human Resources for investigation. If investigation warrants further action, the disciplinary process established for administrators or staff as outlined in the Employee Handbooks will be initiated.

Any formal complaint filed for violation of this policy by faculty, staff, administrator, or students, will be promptly and impartially investigated by those entrusted to carry out this policy. Consequences will be determined on a case-by-case basis, will be appropriate to the case and individuals involved, and may range from advising to an official warning, possible suspension, termination, or expulsion. Disciplinary actions that may result will be conferred by the appropriate administrative offices for the constituent or constituents involved.

Persons in a position of authority within the College or an affiliated program are expected to provide an educational and work environment free of harassment.

In keeping with the guidelines of the Equal Employment Opportunity Commission, the College prohibits any retaliation against an individual for filing in good faith a complaint of discriminatory or sexual harassment.

Official records of the alleged harassment will be stored in secure, locked areas in the College office to which the complaint has been directed in order to protect the rights of privacy and confidentiality, within the limits of the law, of both the complainant and the accused. For students, files will be kept in the Dean of Students Office; for faculty, in the Dean of the College's Office; and for other employees, in the Office of Human Resources.

Support and Available Resources

While we are all charged with the responsibility for providing an environment free of discrimination, discriminatory or sexual harassment, specific individuals and offices have been identified as resources for information and help with concerns related to harassment. These concerns may include actions in which individuals have been involved, incidents that they may have witnessed, or discussions of the climate on the Allegheny College campus. Some of these individuals can offer confidential advising

and counseling, as requested by the concerned person. Without feeling constrained by specific definitions, faculty, students, and staff are requested and encouraged to discuss concerns related to sexual or discriminatory harassment with the resource persons identified below.

All listed telephone numbers have area code of (814)

Resources for students:

(Office Hours are M-F, 8-5)

- Sexual Harassment Officer (SHO): 332-4356 or 332-4368
- Director of Diversity Affairs: 332-3332
- Health Center: 332-4355
- Student Conduct Officer: 332-3865
- Counseling Center: 332-4368
- Dean of Students Office: 332-4356
- Religious Life Office: 332-2800

Resources for faculty and staff:

- Dean of the College: 332-3393
- Director, Human Resources: 332-2312
- Equal Employment Officer (EEO): 332-2777

After Hours, Contact Security: 332-3357

Community Resources:

Emergency Room (Meadville Medical Center): 333-5500

Meadville City Police: 724-6100 or 911 (emergency)

Women's Services Inc: 333-9766 (24 hour hotline)

Meadville Crisis Line: 724-2732

Family Planning Services: 333-7088

National RAINN (Sexual Assault) hotline: 1-800-656-HOPE

Updated March 2009

Educational Programs

The Dean of Students Office in conjunction with other campus offices including but not limited to the Counseling Center, the Health Center and the Office of Residence Life, provides educational programs for the campus on relevant topics such as date/acquaintance rape, sexual assault prevention and response, and personal safety. During New Student Orientation, information about date/acquaintance rape, and sexual assault education and prevention programming is offered to first year students. Sexual assault education, prevention and response training is provided regularly to the peer leaders (Resident and Community Assistants) in the Office of Residence Life. Educational programs about diversity and social justice are offered during New Student Orientation and periodically throughout the year to first year and upper class students.

The Office of Human Resources offers two annual training sessions for new faculty and staff hires at the beginning of each semester on awareness and prevention of harassing behaviors and procedures to follow in cases of violations of the College's sexual harassment policy.

POLICY REVIEW

Finally, because the law pertaining to the matters addressed in this policy may evolve over time, this policy will be reviewed regularly and revised as necessary.

*Within Part II, the last part of our section entitled, "Definition of Discriminatory Harassment," is adapted from Denison University's Nondiscrimination Policy.

Revised March 2009

Section 4

ALLEGHENY COLLEGE ALCOHOL POLICY

PURPOSE:

The living/learning component of a residential college is an important part of the Allegheny College experience. The goal of the College is to create an environment conducive to academic success, personal growth, and a healthy lifestyle. The misuse of alcohol significantly interferes with the mission of the College and can adversely affect students' ability to learn in a supportive environment. Allegheny College considers all of its members – faculty, staff, and students – to be mature persons and, accordingly, the decision to use alcohol legally and responsibly is an individual one. The College will educate members of the community regarding responsible alcohol use and the dangers of problematic use. Members of the community who are concerned about problem drinkers, whether in crisis or not, are encouraged to come forward. Students are reminded that all situations are evaluated on a case by case basis with no set repercussions or punishment used in the conduct system.

JURISDICTION:

The College expects all students to observe these regulations, including those living on and off campus and any student representing the College in both formal terms (for example, athletic teams and traveling music groups) and informal terms (for example, students attending a party off campus). Allegheny students participating in EL Travel Seminars (during summer or other semester breaks) are expected to follow Allegheny policies as stated in the Travel Seminar agreement; students studying abroad (either semester or academic year programs) are expected to follow all alcohol-related laws of their host countries. The College requires that all visitors to campus also follow Allegheny's Alcohol Policy. Students who live in College-owned property are responsible for the conduct of any guests as agreed to in their Residence Life Housing Contract. All employees of the College are bound by the *Drug Free Workplace Policy* available through Human Resources.

STATEMENT OF PRINCIPLES:

- The College recognizes explicitly that students are adults, which means that they are expected to obey the law and take responsibility for their behavior. Students should understand that being under the influence of alcohol in no way lessens their accountability to the College community.
- Students will be held accountable if their use of alcohol violates applicable laws and/or College policy; threatens to create disorder, public disturbances, danger to themselves and others, or property damage; or interferes with the rights of other persons.
- It is the aim of the College to support and respect those members of our community who choose not to use alcohol or those of legal age who use alcohol responsibly.
- While it is not the intent of the College to police the personal lives of its students, the College does reserve the right to investigate circumstances that would be suspicious to any reasonable person.
- The College disclaims any intention to assume duties to protect its students from their own abuse of alcohol.

Alcohol: Health Risks

As students make choices concerning the use of alcohol, it is important to consider the health risks associated with consumption.

- Alcohol is a depressant, although it may initially stimulate emotions slows heart rate and respiration, causes intoxication, sedation, unconsciousness, death.
- Alcohol is generally metabolized at the rate of one drink per hour
- Mixing alcohol with other drugs can be lethal
- Food slows down the absorption of alcohol
- Long term alcohol misuse can lead to liver disorders, heart disease, brain damage, sterility, and dependency
- Approximately 1 in 10 drinkers becomes an alcoholic; children of alcoholics are 3-4 times more likely to become alcoholics themselves
- BAC (Blood Alcohol Concentration) is affected by the amount consumed, rate of drinking, size and gender of drinker, and tolerance
- Alcohol impairs judgment, performance, memory, and motor skills
An impaired person cannot usually recognize his/her own impairment
- Tolerance, the need to use more of a substance to maintain the effectiveness of that substance, occurs with use over an extended period of time
Tolerance increases the risk of alcohol-related problems, including alcoholism and social problems

COLLEGE REQUIREMENTS:

- In accordance with state law, students under the age of 21 are not permitted to possess, transport, and/or consume alcohol. In order to prevent disagreements regarding this policy, alcohol is permitted only in rooms/houses in which at least one person living in the room/house is of the legal drinking age. All visitors must also adhere to these requirements. Students are responsible for making sure that their guests abide by the College's Alcohol Policy. No person may furnish alcohol to persons under the age of 21.
- Public intoxication by persons of any age is prohibited. If a student is intoxicated and College staff view the person as unable to care for him/herself, the staff may choose to have the student transported to the hospital. This action will be taken to protect the student and the community and will be the financial responsibility of the student.
- Open containers, carriers, or cups of alcohol are strictly prohibited outside of residential rooms/houses or approved registered events.
- As student safety is the College's main priority with regard to alcohol, we establish reasonable limits on alcohol amounts for those of legal age. The amount of alcohol allowed in a college owned residence by a student who is of legal drinking age is limited to one unit per person of age. One unit is defined as one case (24 – 12 oz. containers) of beer/malted beverage OR two (1L) bottles of wine OR one (1L) bottle of spirits or a reasonable combination of these types.
- The College maintains the right to dispose of alcohol in instances when a person under 21 is consuming, even if a person of legal drinking age is present, or when there is alcohol in excess of the established limits.
- Pursuant to state law, grain alcohol is prohibited except for research purposes.
- Regardless of a student's age, alcoholic beverages are prohibited in any non-residential building,

out of doors on campus, and in any public areas of residential buildings including corridors, lounges, study rooms, and bathrooms except when written approval is received in advance.

- Common sources of alcohol (i.e., kegs, beer balls, etc.), empty or full, are prohibited except when provided through a third party vendor at an approved event. Information on this process is available through the Residence Life and Student Activities Offices.
- As a practical matter of enforcement, alcohol beverage containers are not permitted within the rooms (residence hall or College-owned house) of students under the age of 21.
- In accordance with state law, alcoholic beverages may not be sold on campus except by licensed vendors. This includes, but is not limited to: cover charges, charging for cups, or “passing the hat.”

All violations of the Alcohol Policy will be referred to the College system and may be referred to the criminal justice system. Information about the College system and sanctions can be found in the relevant section of *The Compass*.

EVENT REGISTRATION:

Any event on campus property must be registered if there is alcohol present and if there are more than two guests per resident present. Event registration offers the following benefits to the College community and the event sponsors: it requires the sponsors to think through their plans carefully and to recognize their liability in sponsoring an event with alcohol, and it allows College staff to communicate directly with the event sponsors if a problem occurs as an alternative to Security inspecting the event. Event registration is not for the purpose of disciplining students, but rather increasing safety and communication between College staff and students. Complete guidelines and Event Registration forms can be obtained from the Student Activities office for outdoor events and from the Residence Life Office for all other events. Approval of all events involving alcohol must be accompanied by a planning meeting with a representative of the Student Activities office or the Office of Residence Life, thus sponsors who are seeking event approval for the first time must submit a completed registration form seven days in advance. After this, a 48 hour advance approval is required for events. Final approval will be given by the appropriate office.

EVENT GUIDELINES:

- All events must be in accordance with all College requirements and state laws. The number of invited guests must be limited according to local fire code regulations. Information on fire code regulations is available through the Residence Life Office.
- Only persons 21 years of age or older may sign on as purchasers of alcohol for an event. Some of the sponsors must be 21 years of age or older. At least one sponsor must be present to monitor the event and abstain from alcohol use. All sponsors, whether present or not, will be held accountable for any problems that occur.
- Common sources of alcohol (i.e., kegs, beer balls, etc.) may only be made available through a third party vendor. Information is available through the Residence Life Office.
- Underage drinkers, as well as event sponsors, will be held accountable under both state law and College policy if persons under age 21 are served alcohol at the event.
- Sufficient quantities of food and non-alcoholic beverages are to be available throughout

the entire event. The total amount of alcohol available should be limited according to the number of guests age 21 or older.

- Persons who appear intoxicated should not be admitted into the event and should not be served alcohol.
- Proof of age (driver's license, other valid ID) must be required to be served alcohol.
- Alcohol may not be given as a prize for any contest/party game and should never be used as part of a party game. Chugging, drinking games, initiations, and other potentially dangerous drinking activities are prohibited.
- Party sponsors should consult with the Residence Life or Student Activities Office to determine a plan for verifying that intoxicated event attendees have safe transportation home.

ADVERTISING:

Promotional materials for any registered event and/or event sponsored by a College-recognized organization shall not make reference to alcoholic beverages or "drinking contests."

PENNSYLVANIA STATE LAWS and legal risks:

Alcohol

As residents of Pennsylvania, students have a responsibility to observe state laws regarding the use of alcohol and other drugs. A copy of relevant sections of the Liquor and Crimes Codes of Pennsylvania is on file in the Office of Security.

- Any person under the age of 21 who purchases, consumes, transports or is in possession of alcohol will face a 90 day suspension of the driver's license and a \$50-\$300 fine.
- Selling or furnishing alcohol to minors (those under 21 years) carries a minimum of \$1000 in fines and up to a year in prison.
- Carrying or using a false ID results in a 90 day license suspension, fines up to \$300 and a possible 90 days in prison. Manufacture or selling a false ID is a criminal offense punishable by fines of \$1000-\$5000 and up to 2 years in prison.
- The legal limit for Driving Under the Influence in Pennsylvania is under 0.10 (0.02 is under 21 years). A first DUI offense will result in \$300-\$500 in fines, 48 hours to 2 years in prison, and a mandatory 12 month license suspension. Refusal of a breath test results in an automatic 12 month license suspension in conjunction with the DUI offense.
- Public drunkenness results in fines up to \$300 and up to 90 days in prison. Offenders are placed in a "holding tank" until sober.
- By law, police (including our Security Department) making an arrest for a suspected underage drinking/possession violation and/or for carrying or using a false ID are required to notify the parents or guardian of the minor charged (effective May 2000). For alcohol related laws, Pennsylvania defines a minor as someone under 21 years of age.

Section 5

DRUG POLICY, OTHER CONTROLLED SUBSTANCES

Psychoactive Drugs

Penalties for the use and possession of illicit drugs, along with illegal use of prescription drugs, vary greatly. Possession of a larger amount of a drug will typically result in charges of distribution, leading to much stiffer penalties. Some examples of penalties:

- A criminal record for drug possession automatically results in the loss of federal financial aid for one year.
- A criminal record for drug possession may prevent professional licensing and/or certification.
- Possession of up to 30 grams of marijuana– up to 30 days in prison, \$500 in fines.
- Possession of any controlled substance, such as heroin– up to 1 year in prison, \$5000 in fines.
- Possession of 5+ grams of cocaine– 5-20 years in prison, \$1000 in fines.
- Manufacture, distribution, importation of any designer drug, such as ecstasy - up to 20 year in prison and \$250,000 in fines.

EDUCATIONAL RESOURCES and TREATMENT OPTIONS

It is recommended that any organization considering an event involving alcohol formulate and implement a program to increase alcohol awareness and prevent alcohol misuse for its members and guests. There are a number of resources available on and off campus to provide alcohol education or assistance with alcohol concerns:

- The Office of Residence Life, including Resident Advisors, Resident Directors, and Area Coordinators, is a valuable resource and provides much of the alcohol education programming on campus.
- The Counseling Center is available to address individual concerns, provide assessments and referrals for treatment off campus, and to provide information and education about

alcohol use.

- Winslow Health Center is available to assist individuals with situations involving alcohol that affect the physical well-being of a student.
- Crawford County Drug & Alcohol, Downtown Mall, 814-724-4100
- Stepping Stones Treatment Center, Meadville Medical Center, 814-333-5810 or 336-4357 (crisis)
- Alcoholics Anonymous, 814-337-4019
- Narcotics Anonymous, 814-337-4529, 24 hour crisis line– 888-251-2426

Appendix A

Campus Security Act Definitions

Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Criminal Homicide-Manslaughter by Negligence - The killing of another person through gross negligence.

Criminal Homicide-Murder and Non-negligent Manslaughter - The willful (non-negligent) killing of one human being by another.

Robbery - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary - The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft - The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

Weapon Law Violations - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations - Violations of State and local laws -relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone's); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations - The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor, drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Sex Offenses-Forcible - Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

A. **Forcible Rape**-The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his /her temporary or permanent mental or physical incapacity (or because of his /her youth).

B. **Forcible Sodomy**-Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his /her temporary or permanent mental or physical incapacity.

C. **Sexual Assault With An Object**-The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his /her youth or because of his/her temporary or permanent mental or physical incapacity.

D. **Forcible Fondling**-The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his /her youth or because of his /her temporary or permanent mental incapacity.

Sex Offenses-Non-forcible:

Unlawful, non-forcible sexual intercourse.

A. **Incest**-Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. **Statutory Rape**-Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Source: Federal Register, April 29, 1994, Vol. 59, No. 82; Federal Register, November 1, 1999, Vol. 64, No. 210.

This information is provided as a part of Allegheny College's continuing commitment to safety and security on campus in compliance with the College and University Security Information Act of Pennsylvania and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Concerns, questions, or complaints related to this document or the applicable statutes should be directed to the Director of Safety and Security either by mail at Allegheny College, 520 N. Main Street, Meadville, PA 16335, or by telephone at (814)332-3357.

ALLEGHENY COLLEGE

Table 1

These statistics reflect the number of incidents reported to and investigated by the Department of Safety and Security. The figures do not indicate actual criminal prosecution, student judicial, or the results of either. The index rate is based on the premise that the community consists of 100,000 people. The crime rates for 2008 are based on the community population of 2553 (standard rounding rules are applied).

Calendar Years	2006		2007		2008	
	ACTUAL	INDEX	ACTUAL	INDEX	ACTUAL	INDEX
Part I Offenses						
Murder & Non-Negligent	0	0.00	0	0.00	0	0.00
Manslaughter	0	0.00	0	0.00	0	0.00
Negligent Manslaughter	0	0.00	0	0.00	0	0.00
Rape	1	0.41	1	39.46	0	0.00
Robbery	0	0.00	0	0.00	0	0.00
Aggravated Assault	1	0.00	0	0.00	1	39.16
Burglary	6	244	13	513	3	117.51
Theft - Larceny	36	1465	13	513	26	101.85
Vehicle Theft	0	0.00	0	0.00	0	0
Arson	0	0	0	0	0	0
TOTAL	44	17094.41	27	552.47	30	258.52
Part II Offenses						
Other Assault	0	0.00	0	0.00	3	117.51
Forgery	0	0.00	0	0.00	0	0.00
Counterfeiting	0	0.00	0	0.00	0	0.00
Fraud	0	0.00	0	0.00	0	0.00
Embezzlement	0	0.00	0	0.00	0	0.00
Stolen Property	2	81.37	0	0.00	0	00.00
Vandalism	25	1017.09	16	631	17	665.88
Weapons	0	0.00	0	0.00	0	0.00
Prostitution	0	0.00	0	0.00	0	0.00
Other Sex Offenses	4	162.73	1	39	0	0
Drug Abuse Violations	5	203.42	0	00.00	7	274.19
Gambling	0	0.00	0	0.00	0	0.00
Family Offenses	0	0.00	0	0.00	0	0.00
Driving under the						
Influence	0	0.00	0	0.00	0	0.00
Liquor Law	33	1342.56	16	631	15	587.54
Drunkness	6	244.79	0	00.00	1	39.17
Disorderly Conduct	7	284.79	10	395	6	23.50
Vagrancy	0	0.00	0	0.00	0	0.00
All Others	6	244.11	6	237	3	117.51
TOTAL	88	3580	49	1933	25	767.72

Table 2 on the following pages contains all Clery reportable crimes which include the UCR data plus those incidents reported by the judicial officer, local police department, designated campus officials, advisors, and athletic coaches.

Table 1 CATEGORY	VENUE	2006	2007	2008
CRIMINAL HOMICIDE & NEGLIGENT MANSLAUGHTER	On Campus **	0	0	0
	In Dormitories and other Residential Facilities	0	0	0
	In or on Non-campus Building or Property	0	0	0
	On Public Property	0	0	0
NEGLIGENT MANSLAUGHTER	On Campus **	0	0	0
	In Dormitories and other Residential Facilities	0	0	0
	In or on Non-campus Building or Property	0	0	0
	On Public Property	0	0	0
SEX OFFENSES: FORCIBLE	On Campus **	3	7	3
	In Dormitories and other Residential Facilities	3	7	3
	In or on Non-campus Building or Property *	1	1	1
	On Public Property	0	0	0
SEX OFFENSES: NON-FORCIBLE	On Campus **	0	0	0
	In Dormitories and other Residential Facilities	0	0	0
	In or on Non-campus building or Property	0	0	0
	On Public Property	0	0	0
ROBBERY	On Campus **	0	0	0
	In Dormitories and other Residential Facilities	0	0	0
	In or on Non-campus building or property	0	0	0
	On Public Property	0	0	0
AGGRAVATED ASSAULT	On Campus **	1	1	1
	In Dormitories and other Residential Facilities	0	0	0
	In or on Non-campus Building or Property	0	0	0
	On Public Property	0	0	0
BURGLARY	On Campus **	9	12	5
	In dormitories and other Residential Buildings	5	12	5
	In or on Non-campus Building or Property	0	0	0
	On Public Property	0	0	0
ARSON	On Campus **	0	1	0
	In Dormitories and other Residential buildings	0	1	0

(CONTINUED, ARSON)	In or on Non-campus Building or Property	0	0	0
	On Public Property	0	0	0
MOTOR VEHICLE THEFT	On Campus **	0	0	0
	In Dormitories or other Residential Facilities	0	0	0
	In or on Non-campus Building or Property	0	0	0
	On Public Property	0	0	0

**Table 2
NUMBER OF ARRESTS FOR:**

CATEGORY	VENUE	2006	2007	2008
	On Campus **	5	1	0
	In Dormitories or other Residential Facilities	0	0	1
LIQUOR LAW VIOLATIONS	In or on a Non-Campus Building or Property	0	4	2
		9	11	14
	On Campus **	0	0	0
	In Dormitories or other Residential Facilities	0	0	0
DRUG RELATED VIOLATIONS	In or on a Non-Campus Building or Property	0	0	0
	On Public Property	4	2	0
	On Campus **	0	0	0
	In Dormitories or other Residential Facilities	0	0	0
WEAPONS VIOLATIONS	In or on a Non-Campus Building or Property	0	0	0
	On Public Property	0	0	0

** This category includes all on-campus incidents, including "In Dormitories or other Residential facilities". Therefore, the two categories are not cumulative, but duplicative. Questions concerning The College and University Security Information Act and The Jeanne Cleary Disclosure of Campus Security Policy and Campus Crime Statistics Act may be addressed to the Director of Safety & Security, 520 North Main Street, Meadville, Pa. 16335 or call (814) 332-3357.

Table 3

NUMBER OF DISCIPLINARY REFFERALS FOR:

CATEGORY	VENUE	2006	2007	2008
LIQUOR LAW	On Campus	133	206	217
VIOLATIONS	Off Campus	8	23	20
DRUG RELATED	On Campus	4	8	14
VIOLATIONS	Off Campus	0	2	2
WEAPONS	On Campus	1	0	0
VIOLATIONS	Off Campus	0	0	0

Bias Incidents

Table 4

Crime	**2008		Race	Gender	Religion	Sexual Orientation	Ethnicity		Disability
	Total								
Murder	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0
Sex offenses:	0	0	0	0	0	0	0	0	0
Forcible	0	0	0	0	0	0	0	0	0
Non-forcible	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Other crimes involving									
Bodily Injury	0	0	0	0	0	0	0	0	0
Other crimes with no									
Bodily Injury	0	0	0	0	0	0	0	0	0

There were no reported hate crimes for the years 2006, 2007 or 2008 at Allegheny College . **It should be noted that in 2008 a men’s bathroom in a dorm had racial and sexual slurs etched on the wall motives other then harassment could not be determined.

Crime Statistics recorded in compliance with the Jeanne Cleary Disclosure of Campus Security Policy & Campus Crime Statistics Act, Section 485 (t) (20 U.S.C. 1092 (t) as amended 1998 and the State Board of Education, College, and University Security Information Act (Act 73 of 1988).

The Annual Security Report is prepared in accordance with 20 D.S.C. 1092 (t) (7), Section 485 (t), Campus Security Policy and Campus crime statistics as amended and Pennsylvania Law 448, No. 73 as amended.

ALLEGHENY COLLEGE

The Campus Sex Crimes Prevention Act of 2000

Section 6

Sexual Offender Registration

The Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act set the requirements for sexual offender registration and community notification. **The Campus Sex Crimes Prevention Act of 2000** provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. It requires sex offenders, already required to register in a state, to provide notice of each institution of higher education in that state at which that person is employed, carries on a vocation, or is a student. This registration is to be made available to law enforcement agencies with jurisdiction where the institutions of higher education are located. Institutions of higher education are required to issue a statement advising the campus community where law enforcement agency information, provided by the state concerning sex offenders, may be obtained. This will be a requirement within the institution's annual security report, effective October 1st, 2003.

The Act amends The Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Persons seeking to obtain sex offender registration information may contact the Allegheny College Security Department at 814-332-3357 or the Meadville City Police Department at 814-724-6100, or visit the PA State Police web site at **www.psp.state.pa.us**.