Tenure and Promotions Proposal
Supplemental Sources

What are High Impact Practices (HiP) and How Might We Evaluate Them?

Revising Handbook language about faculty evaluation so that it accounts for a wide array of current pedagogies and research practices at the College does not on its own address the question of how such practices can or should be evaluated. Given the variations and context-specificity of these practices, it seems inappropriate and impractical to propose specific language in the Handbook that would guide such evaluative work. Council is instead asking departments/programs to establish evaluative procedures specific to the “high impact practices” being undertaken in their fields, so that those procedures can both guide their evaluation of colleagues doing such work and be conveyed to the FRC to inform their evaluative work as well. To help departments/programs develop such procedures, Council includes here a small collection of resources. Council is also working with the Gateway to organize a workshop in the fall of 2015 that addresses how departments/programs can use evaluative resources such as those collected here.

High Impact Practices (HiP) series (AAC&U)

- High Impact Practices (2 page descriptions and chart)

CUR Resources

- *Hensel & Paul (2012)*—Ch. 1, Living in Parallel Universes: The Great Faculty Divide Between Product-Oriented and Process-Oriented Scholarship.
- *Hensel & Paul (2012)*—Ch. 10, Including Undergraduate Research in Faculty Promotion and Tenure Policies.

Civic Engagement / Community-Based Participatory Research (CBPR) / Community-Engaged Scholarship

- *Campus Compact: Demonstrating Quality and Impacts of Engaged Scholarship in RTP Processes* (equivalent to our FRC). This is a (growing) list of documents that describe tools and indicators for evaluating quality in engaged scholarship.
Interdisciplinary Research and Scholarship


The Logic Model--for organizing, structuring, and evaluating research/program development and implementation (e.g., community based work, etc.).

- The Logic Model Development Guide
- The Logic Model--Quick Picture