Diversity Innovation Funds – Request for Proposals (RFP) rev. 1.25.17

PURPOSE: To incentivize Allegheny community based initiatives that will speed campus climate improvement. Funds indicate a targeted institutional investment designed to encourage cross campus collaborations to improve diversity and inclusion for long-term community transformation.

ADMINISTRATION AND SELECTION: The funds are administered through the Associate Provost for Diversity and Organizational Development. The review committee will be appointed by the Associate Provost and be chaired by a member of the Council on Diversity and Equity (CoDE) and include staff, faculty, and students.

SELECTION CRITERIA

The Diversity Innovation Funds are awarded through a competitive grant application process and not all projects will be funded. CoDE places a high priority on projects and initiatives designed to make Allegheny a more inclusive learning community. Faculty, staff and students are eligible to receive funds. Collaborations are expected and teams are encouraged. The selection committee invites grant proposals that advance inclusion in one or more of the following areas:

- Recruitment and retention
- Dialogue and civil discourse for social equity
- Curricular/co-curricular collaborations
- Enhanced student learning
- Integration of local/global diversity
- Faculty scholarship and teaching re: diversity
- Students’ understanding of collaboration and inclusion
- Faculty, student, staff partnerships
  - Note: all student initiated proposals should demonstrate faculty/staff commitment and shared leadership

SUBMISSION DEADLINES AND NOTIFICATION DATES

This year’s deadline is March 17, for Fall 2017 awards. Announcements of recipients of the innovation funds will be made each semester to publicize their upcoming initiatives to the community.

- **January 23, 2017** Request for proposals (RFP)
- **March 17, 2017** Deadline for submission of proposal and budget is 4pm
  - Please provide estimate breakdown of how funds will be used
  - Please specify exactly how the proposal meets the criteria for funding
- **May 31, 2017** Deadline for expenditures of funds and submissions of final report
- Each project lead will be expected to submit a 2-3 page report including use of the funds at the end of their project. (Guidance will be provided.)

Typical grants will range from $500 to $3,000.