Lesbian, Gay, Bisexual and Transgender

**Career Resources**

**Career Support, Job and Internship Resources**

**Human Rights Campaign**
http://www.hrc.org/
The largest civil rights organization working to achieve equality for LGBT Americans by advocating on behalf of LGBT Americans, mobilizing grassroots actions in diverse communities, investing strategically to elect fair-minded individuals to office and educating the public about LGBT issues. **Utilize the Corporate Equity Index to find LGBT friendly companies:** http://www.hrc.org/corporate-equality-index/

**OUT for Work**
http://outforwork.com/
A nonprofit dedicated to educating, preparing, and empowering LGBT college students and their allies for the workplace. Site includes internship and job board with partnering companies like Toyota.

**Out & Equal**
http://www.outandequal.org/
Out & Equal Workplace Advocates is the world’s largest nonprofit organization specifically dedicated to creating safe and equitable workplaces for LGBT people. Connect to their LGBT CareerLink to search jobs, post your resume, and find LGBT friendly companies that are hiring.

**Out Professionals**
http://www.outprofessionals.org/
Leading gay and lesbian professional networking site. Sign up for the OP Job Bank and search for jobs by companies such as JetBlue, MTV, PlanetOut, Merck Pharmaceuticals, Wells Fargo and many more. You can purchase a Student or Young Professional membership for $30/year.

**Pride @ Work**
http://www.prideatwork.org/
AFL-CIO group that seeks to organize mutual support between the organized Labor Movement and the LGBT Community for social and economic justice. Connect with local chapters in the Ohio and Buffalo/Niagara regions.

**Consortium of Higher Education LGBT Resource Professionals**
http://www.lgbtcampus.org/
The Consortium aims to achieve higher education environments in which LGBT students, faculty, staff, administrators, and alumni have equity in every respect. **Find job postings for college and university positions.**

**National Organization of Gay and Lesbian Scientists and Technical Professionals Inc.**
http://www.noglstp.org/
A non-profit educational organization designed to empower lesbian, gay, bisexual, transgender, and queer individuals in science, technology, engineering, and mathematics by providing education, advocacy, professional development, networking, and peer support.

**National Gay & Lesbian Chamber of Commerce**
http://nglcc.org/
NGLCC supports and advocates for diversity and inclusion for lesbian, gay, bisexual, and transgender (LGBT)-owned businesses. They also work to ensure implementation of pro-business, LGBT-inclusive policies at the federal, state, and local levels of government. The national site lists undergraduate internship opportunities.

**Campus Pride**
http://www.campuspride.org/
Campus Pride serves LGBT and ally student leaders and campus organizations in the areas of leadership development, support programs, and services to create safer, more inclusive LGBT-friendly colleges and universities.

**DID YOU KNOW?**
Career Services has reached the Silver Level of certification presented by OUT for Work for our commitment and support to LGBTQ students facing employment and workplace challenges.
Local and Regional Support Groups

**Erie Gay News**  
[http://eriegaynews.com](http://eriegaynews.com)  
Erie Gay News is published once monthly in print and as needed on the web as a source of news, events, information, support and affirmation for gay, lesbian, bisexual and transgendered people, their friends, families and supportive allies in the Erie, PA region.

**LBT Women of Erie**  
[http://womynoferie.wetpaint.com](http://womynoferie.wetpaint.com)  
LBT Women of Erie is a social and support group for LBT women. They hold monthly meetings at the Presque Isle Gallery Coffeehouse.

**Greater Erie Alliance for Equality, Inc.**  
[http://greatereriealliance.com](http://greatereriealliance.com)  
The Greater Erie Alliance for Equality, Inc. (GEAE) is a non-profit organization dedicated to supporting the region’s LGBT community and its straight allies through education, open dialogue and public visibility.

**Erie Sisters**  
[http://eriesisters.ning.com](http://eriesisters.ning.com)  
The Erie Sisters is a support group dedicated to helping transgender individuals, their friends and families come to terms with themselves; existing to promote acceptance through education, enlightenment, and social integration.

**The Gay and Lesbian Community Center of Pittsburgh**  
[http://www.glecpgh.org](http://www.glecpgh.org)  
The Gay & Lesbian Community Center of Pittsburgh (GLCC) provides LGBT individuals, their families and supporters in Western Pennsylvania with resources and opportunities to promote visibility, understanding, and equality within the LGBT communities and the community at large.

**People of All Colors (Youngstown, OH)**  
People of All Colors Together/Youngstown (PACT/Youngstown) seeks to overcome barriers created by race, sexual orientation, culture, age, "ablism," and socio-economic background.

**Parents Families and Friends of Lesbians and Gays**  
[http://pflagpgh.org](http://pflagpgh.org)  
PFLAG provides opportunities for dialogue about sexual orientation and gender identity and acts to create a society that is respectful of human diversity. They meet at a very safe place and meetings are confidential. Check out this website for more information on the Pittsburgh Chapter. The Erie PFLAG group meetings are the second Monday of each month from 7 PM to 9 PM at: Unitarian Universalist Congregation of Erie, 7180 Perry Hwy, Erie, PA 16509. Contact them at: 814-868-7963

**“Pittsburgh’s many LGBT-friendly resources” Published by The Tartan**  
The Tartan student newspaper at Carnegie Mellon University compiled a list of LGBT-friendly resources in the Pittsburgh area including gay-friendly shops, sports teams, and restaurants, as well as plenty of LGBT organizations and resources available to provide community and support.

**The DC Center for the LGBT Community**  
[http://www.thedccenter.org](http://www.thedccenter.org)  
The DC Center supports the LGBT community in the greater Washington DC area. Find many resources including a business and professional service directory, lending library, and a group directory of over 150 LGBT-friendly organizations in the area. The DC Center also offers [internships](http://www.thedccenter.org/about_interns.html), visit: [http://www.thedccenter.org/about_interns.html](http://www.thedccenter.org/about_interns.html) to learn more about the opportunities available.

**American Civil Liberties Union—PA**  
[http://www.aclupa.org](http://www.aclupa.org)  
American Civil Liberties Union (ACLU) is the nation's foremost guardian of liberty. We are a nonprofit, nonpartisan organization dedicated to defending and protecting our individual rights and personal freedoms.

Scholarships and Financial Aid Information

**“Top 8 LGBT Scholarships - Top College Scholarships for LGBT Students”**  
[http://lesbianlife.about.com/od/youth/tp/Scholarships.htm](http://lesbianlife.about.com/od/youth/tp/Scholarships.htm)  
Article published by Lesbian Life on About.com providing a list of scholarships available to LGBTQ students.

**Scholarships for LBGT Students on College Scholarships.org**  
[http://www.collegescholarships.org/scholarships/lgbt-students.htm](http://www.collegescholarships.org/scholarships/lgbt-students.htm)  
Scholarship listing includes: national and regional, children of LGBT parents, graduate and post-graduate students.

**Financial Aid for Lesbian, Gay, Bisexual and Transgender Students**  
[http://www.finaid.org/otheraid/lgbt.phtml](http://www.finaid.org/otheraid/lgbt.phtml)  
Includes a listing of general, athletic, regional, campus specific scholarships, and federal and student aid.